

# SUSTAINABILITY DECLARATION FOR SUPPLIERS OF TKB

## Introduction

Sustainability forms part of the corporate strategy of Thurgauer Kantonalbank (hereinafter referred to as TKB), and sustainability principles are incorporated into our business and risk policy. This also holds true with respect to the procurement of goods and services, where TKB not only makes purchases based on cost/benefit ratios but also places social, environmental and ethical demands on goods, services and suppliers.

In its capacity as a cantonal bank, TKB also has a special responsibility toward the region, its customers and its employees. As a result, TKB prioritizes regional suppliers whenever possible when procuring goods and services.

By signing this Sustainability Declaration, the Supplier confirms that it observes or, where binding, complies with the following social, environmental and ethical requirements in the production and transport of its products or the provision of its services.

Compliance with this Sustainability Declaration does not entitle the Supplier to have a contract awarded for the supply of products or services.

For translated versions of this Sustainability Declaration, the German text shall prevail.

## Social compatibility

TKB takes social responsibility into consideration in its procurement practices. It purchases products and services that are produced under socially acceptable conditions. TKB expects the Supplier to uphold human rights, in particular to adhere to the core conventions of the ILO<sup>1</sup> such as the elimination of child labor, as well as to comply with all applicable legislation on labor rights, occupational health and safety and health legislation applicable to the Supplier.

## Environmental friendliness

TKB employs environmentally friendly procurement practices. It procures products and services that have the smallest possible negative impact on the environment and health throughout their entire life cycle. TKB expects the Supplier to make ongoing efforts to minimize environmental impacts along its entire value chain and for its environmental impacts to at minimum fall within the range customary in the industry. This includes keeping resource and energy consumption to a low level, generating minimal emissions and waste, and minimizing the use of ingredients that have a harmful impact on the environment or health.

## Sanctions

TKB abides by sanctions and expects the Supplier to comply with any sanctions enacted or supported by the federal government.

## Preventing corruption

TKB does not tolerate corruption of any kind. It expects the Supplier to take all necessary measures to prevent active and passive bribery as well as the improper acceptance or granting of advantages.

## Product-specific requirements

TKB can define and agree on a case-by-case basis with the Supplier-specific requirements relating to certain goods and services with elevated social, environmental or ethical risks that extend beyond this Sustainability Declaration. Where appropriate, TKB bases its sustainability requirements on recognized sustainability labels and certifications.

## Imposing requirements and obligations on producers and suppliers

The Supplier pledges to contractually bind its producers and suppliers to comply with the requirements and obligations set out in this Sustainability Declaration.

## Consequences in the event of non-compliance

For TKB, compliance with this Sustainability Declaration is crucial for the contractual relationship with the Supplier.

The Sustainability Declaration will enter into effect when signed. Suppliers that work for TKB on a recurring basis need only submit the declaration once. It will also apply to all future deliveries or services performed by the Supplier on behalf of TKB.

Any supplier that does not sign the Sustainability Declaration cannot be considered for the award of the contract. Exceptions can only be made if the Supplier can credibly demonstrate that it fulfills TKB's requirements through other equivalent measures.

The Supplier acknowledges that a violation of the requirements and obligations of this Sustainability Declaration can constitute just cause for revoking contracts already awarded and entitles TKB to extraordinary termination of any existing contracts. Additionally, TKB can exclude the Supplier from being awarded future contracts.

<sup>1</sup> The 10 core conventions of the International Labour Organization (ILO) that cover the five fundamental principles on freedom of association and right to collective bargaining, elimination of forced labor, abolition of child labor, prohibition of discrimination in respect of employment and occupation, and occupational health and safety

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**Subject to audit**

TKB reserves the right to review compliance with this Sustainability Declaration or have it reviewed. To that end, the Supplier will provide TKB with any relevant evidence on request and obtain evidence from its producers and suppliers on TKB's behalf.

**Applicable law and place of jurisdiction**

This Declaration is subject to substantive Swiss law (excluding the conflict of law rules under private international law).

The sole place of jurisdiction for all proceedings, disputes or claims that arise from or in connection with the Sustainability Declaration is Weinfelden.

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**The undersigned hereby confirms that they comply with the requirements and obligations set out in this Sustainability Declaration:**

Company name

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First name(s) / Name(s) / Function(s)

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Company address

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Place / date

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Legally valid signature(s)

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